



SW Region's "Eye on Training" is on
NATIONAL SECURITY PERSONNEL SYSTEM (NSPS)

CHANGE MANAGEMENT

A Army has identified four core competencies (Change Management, Interpersonal Communications, Coaching and Counseling, and Performance Management) that will assist supervisors and employees with the implementation of NSPS.

SW Region is pleased to offer Managing Change Effectively via VTT at no cost.

There are two opportunities for this training:

1) 18 October 2005

2) 6 December 2005

The SW Region is funding the tuition costs to participate. Off net sites will fund the off-net charges as appropriate.

Course Outline:

Learn how:

- To proactively stimulate change among individuals and groups by conditioning others to be more receptive towards new and emerging issues, trends, projects or job requirements ... learn how your Mental Teeter Totter directs your behavior!
- To build alliances with Rules 80-10-10 to ensure you have advocates, champions and a nucleus of support for change!
- To implement the easy "3 Step Formula" for managing change to reduce emotional resistance and passive-aggressive behavior.
- To use the "Harvard SMART Management Tool" to gain commitment from others and eliminate resistance and redundancies.
- Your internal filters cause you to resist or accept new stimulants around you and from this discovery, learn how to create change acceptance action plans and reinforce these actions to increase individual and strategic business unit productivity.
- To speed read personality and social styles and how best to integrate with each for change success.

REGISTRATION INFORMATION

| Project Officer |
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| Marvin Bethel 785-239-0074 (DSN 856) Email: Marvin.Bethel@us.army.mil |
| POC to Register Sites |
| Mary Sproat 785-239-0594 (DSN 856) Email: Mary.Sproat@us.army.mil |

Managing Change Effectively

Vendor: Jeff Magee International
Instructor: Dr. Jeffrey Magee

Choose from one of the following dates:



18 October 2005
0830-1600 CST

AND

6 December 2005
0830-1600 CST

Customer Feedback

Your feedback and comments are valuable to us.



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